

**MAYORAL STAFF ADDRESS ON THE OCCASION OF INTRODUCING NEWLY APPOINTED MUNICIPAL MANAGER BY HONORABLE COUNCILLOR SEFALA RAESERSE ELIZABETH**

**MONDAY 02 DECEMBER 2013 FETAKGOMO COUNCIL CHAMBER**

Chairperson of the Session

Honorable Speaker

Honorable Member of the Executive Committee

Members of the Senior Management and Divisional Managers

Leaders of the recognized Unions(IMATU and SAMWU) and entire membership

The Newly appointed Municipal Manager and Newly appointed employees

All Staff Members

Ladies and Gentlemen

Good Afternoon to everybody

We have converged in this august council chamber a day after the commemoration of the World Aids Day. A very important day within South African calendar and the world at large, because HIV/AIDS pandemic is a burning issue to the country and the nation. Let us continue creating awareness and educating our colleagues and citizen and indeed we should ensure everyone know their status. Dr Ali Bacher argued that '**Be**

**Wise, Get Tested, Get Circumcised'** The 2<sup>nd</sup> of December 2013 also falls within the 16 Days of no violence against Women and Children Campaign under the theme "**Advance Human Rights, end Violence Against Women and Children**". Critical to this theme was an appeal to every citizen: **Don't Look Away, Act Against Abuse.**

The Mayoral staff meeting takes place at the dusk of the 6th Regional conference of the ANC – the ruling party, the leader of our revolutionary Alliance and the entire mass

democratic movement. We take this opportunity to congratulate those elected into the positions of leadership. All those elected should leave no stone unturned to serve the people of this region/district. Let us congratulate one of our own, the son of the soil, born and bred in Fetakgomo Municipality Cde Ishmael Kgetjipe.. – Hlabirwa 'a Bauba for being elected as the Chairperson of the Sekhukhune Region of the African National Congress

The year 2013 marks the 19 years of democracy and freedom in South Africa and we are in the middle of preparation for National and Provincial Government Elections in 2014. The 2014 National and Provincial elections coincide with the landslide celebration of twenty years of democracy, freedom and equality in our country. Accordingly, Fetakgomo municipality joins millions of South Africans in celebrating twenty years of democracy and freedom. Our clarion call is to sensitize men and women from all walks of life to participate in this democratic process. The Local Government system is now 13 years old and Fetakgomo might think of compiling the 15years Review Report as we concluded this current council because local government has come a long way in the two decades of democracy and has registered significant successes which needed to be communicated effectively. We are too close to winning the war against service delivery backlogs.

Independent of that, the SALGA (South African Local Government Association) nationally has concluded successfully the three days Anti-Corruption Summit because government is taking the fight against corruption very serious. The fight against corruption should be seen within the overall context of promoting good governance and transparency

The purpose of this staff address is in a certain form and to a large extent to introduce the newly appointed Municipal Manager. Every worker is important, that is why we have decided to convene this historic staff meeting to precisely communicate council resolution on the appointment of Municipal Manager. We deemed it imperative to inform you officially as opposed to get it from the streets and corridors of Fetakgomo municipality.

The council has decided to advertise the post of the municipal manager after the resignation of the then Municipal Manager. Through the normal recruitment and selection processes, as prescribed by the law, the council finally appointed MrMatumaneNkoane Danger as Fetakgomo Municipal Manager with effect from 01 December 2013. This is the outcome of the processes alluded to above. MrMatumane was found to be the rightful candidate for the post. On behalf of Fetakgomo municipality I hereby undertake that I will abide and respect the decision of our council to appoint MrMatumane as Municipal Manager for Fetakgomo municipality, and here further pledge to give him the necessary cooperation and support at all the times. MrMatumane is leaving the Department of Development Planning on a high note having led the department with sternness and diligence. This was confirmed by MEC IDP Assessment Report for the previous years as highly credible. Even though he leaves the department (Development Planning) MrMatumane is still responsible for development planning nevertheless he will have other additional responsibilities by virtue of his position. Fetakgomo is ONE and shall continue to be ONE under the collective leadership of MrMatumane. It is therefore my singular honour to say without any

fear of contradiction that we really congratulate you and hope you will add value to the municipality. This appointment will also expand your mental horizons in the field of local government. This is to the benefit of the people of Fetakgomo, Limpopo and indeed the entire country. **You are an administrator in your own right.** This appointment comes with some challenges. Central to those and amongst others is the restoration of our pride and the beautiful history we earned with the passage of time. You are faced with a task of **taking us back to our clean audit opinion in 2014** because we have been acknowledged and accordingly recorded by history as center for good governance. We must read stories about Fetakgomo in the coming years looking at quality financial management, clean administration and good governance and lastly sustain excellence. We know you of doing the right things and we plead that you do them consistently through cohesion and commitment of the work force. Stand firm and focused. We also want to take this opportunity to congratulate Kimi Makwetu for having been appointed Auditor General of the Republic of South Africa.

On a lighter note, the Municipal Manager may consider introducing/establishing Municipal Manager's Corner wherein staff members can every Friday (once or twice in a month) meet the Municipal Manager to raise issues geared towards improving performance and innovations. We have a discipline and committed workforce that ensure that we maintain seamless administration. Reputable organizations inculcate work ethics and make sure that there is sound relationship with organized labour. This remarkable employer-employee relationship will enhance stability for optimization of performance and this will set us apart and continue to showcase pockets of

excellence. These types of engagements also help to promote sound employer-employee relation as compared to waiting for meetings of Labour Management Forum.

Fetakgomo citizens and staff have hope and trust on you, because they believe that the municipality has landed in good hands-Mogotle A MonareAMmapi-setlogolosababinatlouyaserageng.

Let all of us welcome MrMatumane ND and give him the necessary support to deliver services to our client-The People of Fetakgomo.Let us all of us accelerate gear and double our effort in building good governance, effective and efficient local government.

As a sequel, I take this opportunity to wish all citizen of Fetakgomo at larger and staff in particular a Merry Christmas full of joy, togetherness, peace and a prosperous 2014, filled with happiness and a better life for all.

Hard Work Pays and never killed anybody.

I Thank You

God Bless